

**Personal Care Aides
Long Term Projections**

State	Base Employment 2014	Projected Employment 2024	Change	Percent Change	Average Annual Openings
Alabama	13,850	18,040	4,190	30.3	530
Alaska	6,020	7,050	1,030	17	160
Arizona	44,300	58,290	13,990	31.6	1,760
Arkansas	16,420	19,260	2,840	17.3	420
California	525,200	713,300	188,100	35.8	23,050
Colorado	19,820	32,110	12,290	62	1,370
Connecticut	27,080	33,500	6,420	23.7	860
Delaware	1,360	1,750	390	29.4	50
District of Columbia	4,310	5,900	1,590	36.6	190
Florida	23,620	31,100	7,480	31.7	940
Georgia	17,130	23,020	5,890	34.4	730
Hawaii	4,340	5,210	870	20.3	120
Illinois	49,810	59,340	9,530	19.1	1,360
Indiana	23,810	30,490	6,680	28	860
Iowa	6,980	8,800	1,820	26.1	240
Kansas	20,040	27,520	7,480	37.3	890
Kentucky	11,070	14,020	2,950	26.6	390
Louisiana	32,860	41,330	8,470	25.8	1,110
Maine	11,810	12,970	1,160	9.8	210
Maryland	15,580	23,280	7,700	49.5	880
Massachusetts	33,580	41,890	8,310	24.7	1,100
Michigan	28,430	34,420	5,990	21.1	830
Minnesota	63,990	80,500	16,510	25.8	2,170
Mississippi	5,780	7,200	1,420	24.6	190
Missouri	41,370	52,460	11,090	26.8	1,440
Montana	5,340	6,580	1,240	23.2	170
Nebraska	6,370	7,600	1,230	19.2	180
Nevada	9,700	13,120	3,420	35.3	420
New Hampshire	5,540	6,730	1,190	21.7	170
New Jersey	10,100	12,140	2,040	20.2	290
New Mexico	21,480	30,560	9,080	42.2	1,080
New York	164,700	215,950	51,250	31.1	6,460
North Carolina	17,160	21,140	3,980	23.2	540
North Dakota	4,670	6,130	1,460	31.3	180
Ohio	22,470	26,920	4,450	19.8	630
Oklahoma	14,320	18,740	4,420	30.8	560
Oregon	19,350	25,030	5,680	29.4	1,010
Pennsylvania	62,170	75,310	13,140	21.1	1,820
Puerto Rico	6,210	7,050	840	13.5	130
Rhode Island	4,610	5,440	830	18	120
South Carolina	11,910	16,460	4,550	38.3	550

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South Dakota	2,020	2,360	340	16.5	50
Tennessee	24,170	33,000	8,830	36.5	1,060
Texas	197,590	274,460	76,870	38.9	9,190
Utah	8,430	12,190	3,760	44.6	440
Vermont	8,050	9,490	1,440	17.8	210
Virgin Islands	50	60	10	9.3	0
Virginia	39,500	50,150	10,650	27	1,390
Washington	50,460	61,510	11,050	21.9	1,560
West Virginia	14,080	17,710	3,630	25.8	460
Wisconsin	62,450	80,390	17,940	28.7	2,300
Wyoming	1,920	2,380	460	24	60

Source: Projections Central - State Occupational Projections. Long Term Projections

State projections are developed in the labor market information sections of each State Employment Security Agency. Numeric employment change is the difference in the number of jobs between the base and projected years. A positive number means employment is growing due to the creation of new jobs. A negative number indicates employment is declining in the occupation.

Average annual openings are the sum of average annual new jobs and replacements. Average annual new jobs are the numeric change in employment over the projection period divided by the number of years in the projection period. Replacements are an estimate of the number of jobs that will arise from the need to replace workers who will change occupations, retire, or otherwise permanently leave the occupation. Occupations with declining employment will have average annual openings equal to replacement needs. Average annual openings are presented because job openings arise from both newly created jobs and the need to replace workers who permanently leave their jobs.

For more information on the projections, visit <http://www.projectionscentral.com/>.

