

Personal Care Aides
States with 2019 Short Term Projections

State	Base Employment 2017	Projected Employment 2019	Change	Percent Change	Average Annual Openings
Alabama	16,090	16,940	850	5.3	2,740
Alaska	5,350	5,420	70	1.2	820
Arkansas	17,250	17,990	740	4.3	2,830
California	595,200	633,500	38,300	6.4	105,110
Colorado	26,720	28,630	1,910	7.2	4,860
Connecticut	31,560	33,470	1,910	6.1	5,500
Delaware	5,760	6,040	280	4.8	960
District of Columbia	5,960	6,480	520	8.6	1,130
Florida	27,310	29,290	1,980	7.3	4,950
Georgia	27,100	28,530	1,430	5.3	4,600
Hawaii	4,270	4,520	250	5.9	740
Indiana	29,230	30,530	1,300	4.4	4,830
Iowa	8,530	8,990	460	5.4	1,460
Kentucky	15,600	16,540	940	6	2,720
Maine	14,580	14,860	280	1.9	2,220
Maryland	16,450	17,140	690	4.2	340
Michigan	44,730	47,540	2,810	6.3	7,860
Missouri	52,310	56,910	4,600	8.8	9,940
Montana	8,250	8,750	500	6	1,440
New Hampshire	7,840	8,310	470	5.9	1,360
New Mexico	25,500	27,400	1,900	7.4	4,650
New York	174,700	189,420	14,720	8.4	32,830
North Dakota	5,690	6,030	340	6	990
Pennsylvania	95,040	101,150	6,110	6.4	16,780
Rhode Island	3,820	3,980	160	4.2	80
South Carolina	17,250	18,810	1,560	9.1	3,310
South Dakota	2,920	3,110	190	6.6	520
Tennessee	20,910	22,660	1,750	8.4	3,930
Utah	9,840	10,750	910	9.2	1,890
Washington	42,320	43,350	1,030	2.4	6,510
Wyoming	2,070	2,170	100	5	350

Source: Projections Central - State Occupational Projections. Short Term Projections

State projections are developed in the labor market information sections of each State Employment Security Agency. Numeric employment change is the difference in the number of jobs between the base and projected years. A positive number means employment is growing due to the creation of new jobs. A negative number indicates employment is declining in the occupation. Average annual openings are the sum of average annual new jobs and replacements. Average annual new jobs are the numeric change in employment over the projection period divided by the number of years in the projection period. Replacements are an estimate of the number of jobs that will arise from the need to replace workers who will change occupations, retire, or otherwise permanently leave the occupation. Occupations with declining employment will have average annual openings equal to replacement needs. Average annual openings are presented because job openings arise from both newly created jobs and the need to replace workers who permanently leave their jobs.

For more information on the projections, visit <http://www.projectionscentral.com/>.