

Home Health Aides
States with 2019 Short Term Projections

State	Base Employment 2017	Projected Employment 2019	Change	Percent Change	Average Annual Openings
Alabama	5,660	6,030	370	6.5	830
Alaska	1,110	1,130	20	2.4	150
Arkansas	7,330	7,630	300	4	980
California	27,310	28,470	1,160	4.2	3,680
Colorado	14,230	15,350	1,120	7.9	2,280
Connecticut	7,980	8,470	490	6.2	1,160
Delaware	1,590	1,680	90	5.9	230
District of Columbia	4,930	5,440	510	10.2	830
Florida	27,260	29,340	2,080	7.6	4,190
Georgia	12,100	13,070	970	8.1	1,890
Hawaii	4,350	4,690	340	7.7	670
Indiana	13,490	14,050	560	4.2	1,810
Iowa	8,820	9,290	470	5.4	1,240
Kentucky	2,620	2,750	130	5	370
Maryland	12,170	12,940	770	6.3	380
Michigan	30,480	32,470	1,990	6.5	4,500
New Hampshire	1,310	1,400	90	6.5	190
New Mexico	8,340	8,890	550	6.6	1,230
North Carolina	40,030	42,550	2,520	6.3	5,860
North Dakota	1,490	1,540	50	3.8	200
Pennsylvania	46,950	50,700	3,750	8	7,310
South Dakota	1,060	1,130	70	5.8	150
Utah	3,260	3,570	310	9.5	530
Washington	8,280	8,630	350	4.2	1,120
Wyoming	910	960	50	5.6	130

Source: Projections Central - State Occupational Projections. Short Term Projections

State projections are developed in the labor market information sections of each State Employment Security Agency. Numeric employment change is the difference in the number of jobs between the base and projected years. A positive number means employment is growing due to the creation of new jobs. A negative number indicates employment is declining in the occupation. Average annual openings are the sum of average annual new jobs and replacements. Average annual new jobs are the numeric change in employment over the projection period divided by the number of years in the projection period. Replacements are an estimate of the number of jobs that will arise from the need to replace workers who will change occupations, retire, or otherwise permanently leave the occupation. Occupations with declining employment will have average annual openings equal to replacement needs. Average annual openings are presented because job openings arise from both newly created jobs and the need to replace workers who permanently leave their jobs.

For more information on the projections, visit <http://www.projectionscentral.com/>.