

**Home Health Aides  
Short Term Projections**

<b>State</b>	<b>Base Employment 2016</b>	<b>Projected Employment 2018</b>	<b>Change</b>	<b>Percent Change</b>	<b>Average Annual Openings</b>
Alabama	5,490	5,680	190	3.5	210
Alaska	1,560	1,600	40	2	50
Arizona	15,480	16,880	1,400	9	1,020
Arkansas	7,490	7,780	290	3.9	300
California	36,000	37,800	1,800	5	1,670
Colorado	16,810	18,760	1,950	11.6	1,330
Connecticut	9,000	9,360	360	3.9	370
Delaware	2,970	3,130	160	5.4	140
District of Columbia	4,970	5,340	370	7.3	290
Florida	27,270	28,680	1,410	5.2	1,280
Georgia	10,530	11,190	660	6.3	550
Hawaii	4,100	4,230	130	3.2	150
Idaho	2,640	2,860	220	8.4	170
Illinois	33,720	35,550	1,830	5.4	1,630
Indiana	13,410	14,260	850	6.4	710
Iowa	9,570	10,050	480	5.1	440
Kansas	6,000	6,260	260	4.3	250
Kentucky	3,040	3,200	160	5.1	140
Louisiana	11,650	12,540	890	7.6	690
Maine	3,190	3,300	110	3.2	120
Maryland	11,250	11,390	140	1.2	310
Massachusetts	24,580	27,030	2,450	10	1,750
Michigan	39,340	41,350	2,010	5.1	1,840
Minnesota	31,650	32,530	880	2.8	1,100
Mississippi	8,300	8,650	350	4.2	350
Missouri	10,260	10,850	590	5.7	510
Montana	1,210	1,290	80	6.6	70
Nebraska	1,590	1,680	90	5.8	80
Nevada	1,840	1,970	130	6.9	60
New Hampshire	1,620	1,700	80	4.8	70
New Jersey	36,970	39,030	2,060	5.6	1,810
New Mexico	7,190	7,730	540	7.4	420
New York	174,170	193,930	19,760	11.3	13,560
North Carolina	48,820	51,310	2,490	5.1	2,280
North Dakota	1,340	1,410	70	5.2	60
Ohio	67,000	69,760	2,760	4.1	2,800
Oklahoma	8,660	9,100	440	5.1	400
Oregon	5,540	5,820	280	5.1	260
Pennsylvania	55,390	58,780	3,390	6.1	2,860
Puerto Rico	2,250	2,370	120	5.3	110
Rhode Island	3,860	3,960	100	2.4	130

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South Carolina	11,190	12,010	820	7.3	650
South Dakota	1,000	1,040	40	3.9	40
Tennessee	8,970	9,030	60	0.6	220
Texas	68,600	74,340	5,740	8.4	4,320
Utah	3,150	3,450	300	9.7	220
Vermont	560	600	40	6.2	30
Virgin Islands	80	90	10	16.5	10
Virginia	11,240	12,000	760	6.7	620
Washington	8,220	8,670	450	5.4	400
West Virginia	4,550	4,790	240	5.2	220
Wisconsin	7,460	7,690	230	3.1	270
Wyoming	700	740	40	4.6	30

Source: Projections Central - State Occupational Projections. Short Term Projections

State projections are developed in the labor market information sections of each State Employment Security Agency. Numeric employment change is the difference in the number of jobs between the base and projected years. A positive number means employment is growing due to the creation of new jobs. A negative number indicates employment is declining in the occupation. Average annual openings are the sum of average annual new jobs and replacements. Average annual new jobs are the numeric change in employment over the projection period divided by the number of years in the projection period. Replacements are an estimate of the number of jobs that will arise from the need to replace workers who will change occupations, retire, or otherwise permanently leave the occupation. Occupations with declining employment will have average annual openings equal to replacement needs. Average annual openings are presented because job openings arise from both newly created jobs and the need to replace workers who permanently leave their jobs.

For more information on the projections, visit <http://www.projectionscentral.com/>.